



Annual Report
2006/07

The future's bright

The future's bright –
Whitelion has supported
many young people as they
make positive changes in
their lives and the community
around them.

Board Members

John Turner, Chairman
Mark Watt, Chief Executive
Officer and Co-founder
Glenn Manton, Co-founder
Craig Young, Treasurer
Diana Batzias
Grant Downie
Peter Francis, OAM
Peter McNeil
Robyn Miller
Glenn Mills
Mary Morton

Board Members who stepped down:

Leticia Delmenico
Edward Goff

Leadership Council

Anne Barker
Brian Sweeney
Cameron Oxley
Della Conroy
Edmund King
Geoff Webb
Huy Truong
John Turner
Justin Glass
Mark Watt
Peter Fielding
Rev Dr Peter Hollingworth
Ross Johnston
Shane Freeman
Todd Clifford
Tony Hallam

Ambassadors

Jennifer Coate, County Court
Judge/former President of the
Children's Court of Victoria
Andrew Demetriou, AFL CEO
Dr Rob Moodie, Chair of Global
Health, Nossal Institute for Global
Health, Melb. Uni, 2005 Victorian
Father of the Year
George Varlamos OAM, Bailieu
Stockbroking Director, Inaugral
Whitelion Chairman
Tim Watson, Media personality
and Sports Health Check Chairman
Peter Wilson, Spotless Group of
Companies Managing Director
Don Wing MLC, President of the
Tasmanian Legislative Council

our vision

To reconnect disadvantaged
young people with the community
so they are living positive and
meaningful lives.

our mission

To inspire and empower
disconnected young people by
providing positive relationships
and life-changing opportunities
while supporting their progress
toward life goals.

our values

Be committed: We are accountable to, and are
passionate about going 'that extra mile' for our
young people, our partners and our communities.

Be real: We approach each task and problem
positively by being responsive to individual needs.

Be collaborative: We work interdependently and
value the importance of encouraging and supporting
each other, our young people and our stakeholders.

Be compassionate: We believe in people and treat
others with respect, empathy and without judgement.

Be courageous: We stand strong as role models
to our young people, our partners, stakeholders
and the community, willing to reflect on and learn
from our work.

Be innovative: We are creative in trying new
approaches in our work with our young people
and the way we involve our community.

Be efficient: We maximise each resource while
seeking sustainability and growth within the
organisation.

Be professional: We operate in a proficient
manner demonstrating integrity, sound
organisation and diligence.

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Chairman's Report

Being passionate means devoting your behaviour to what is right and good. Being committed is about having the passion to go 'that extra mile' for others and in Whitelion's case for our young people, our partners and our community. Being committed is a Whitelion value and I believe, perhaps the one which encapsulates the spirit of our organisation the best.

Upon the resignation of Edward Goff due to work commitments in Sydney, I am excited to be the third Chairman of Whitelion and look forward to helping the organisation consolidate its work in Victoria and Tasmania and hopefully to expand into other states over the next few years. We are grateful to Edward for his valuable service and thank him for the dedication he has showed to his responsibility and enthusiasm for the job at hand.

Although this is my first year in this role, I have been a part of this organisation for a number of years now. From my first involvement with Whitelion I have been amazed at the level of commitment of everyone involved.

Each year, Whitelion engages over 200 volunteers, over 50 staff across two states, many generous supporters and corporate partners, my fellow board members, volunteers and our ambassadors. I would like to extend my heartfelt thanks to each and every one of these people because it is their commitment and passion that made it possible for Whitelion to make a difference in the lives of the young people we have worked with this past year. Leading the organisation, CEO and co-founder, Mark Watt, is perhaps the reason why commitment is such an integral part of Whitelion. Mark's commitment to young people permeates through every aspect of his work and for this I thank him.

In the early stages of the 2007–2008 financial year, we will form the Whitelion Leadership Council; 14 prominent Australians who are all leaders in their field. I know these people will be of great support to our management team in advising on some of the key issues for the organisation including increasing our community and corporate awareness and how to generate additional funds to ensure we can meet our growth objectives.

As Nelson Mandela once said, "There is no passion to be found playing small—in settling for a life that is less than the one you are capable of living" and we believe each of the young people we work with has the capability to lead a positive and meaningful life. Whitelion's role is to first help them believe it and then help them take the steps toward achieving it.

On behalf of board members, management and staff, it is a privilege to present the 2006–2007 Whitelion Annual Report. This year's report really highlights some of the special young people we have worked with and how they have shown belief in themselves and have taken those first steps. I hope this year's report further demonstrates to you the commitment we have to our mission and working with some of our most disadvantaged young people who really just need that extra time, support and opportunities.

John Turner
Chairman



Chief Executive Officer's Report

Whitelion prides itself on being able to both respond to the differing needs of the young people and work in partnership with other agencies and groups – as part of this commitment we introduced some new programs for young people involved in the Youth Justice System as well as refined some existing ones.

Young Indigenous people were offered practical and emotional support while in custody and assisted to transition back into the mainstream community through Bundji Bundji, a partnership we have with Maya Living Free Healing Association and Narana Creations. We engaged the Muslim community around the concept of mentoring, training Muslim mentors as part of the Whitelion Ansaar Mentoring Program, to support Muslim youth. We launched the Young Lions Program in Tasmania expanding opportunities for young people there to take on leadership roles and redesigned operational aspects of the ROAR Program to better meet the needs of the Tasmanian schooling community.

While we have always delivered well-run and appropriate programs for young people and will continue to do so, I believe Whitelion has taken a step-up this past financial year. We are committed to demonstrating to our stakeholders that their investment in Whitelion is truly worthwhile.

In early 2007, the Board, management and staff worked together to prepare a strategic plan for the coming 18 months. The primary focus for the organisation is to deliver effective, innovative and sustainable programs and services to young people in Victoria and Tasmania. Employing a Research and Evaluation Manager later this year who will examine the work we do to more formally evaluate and measure our outcomes, will further support this process. Additionally, we will be investigating the possibility of broadening our services to young people in other areas of our country where they are needed.

Upon reflection this past year also brings into focus the amazing contribution, both financially and in kind, of Whitelion supporters, friends and the broader community.

I would like to personally thank our major sponsor, Metlink, who have supported us for over three years now. The generosity of our major supporters and program partners is vital if we are to continue to offer some of our most disadvantaged young people access to employment opportunities and positive relationships through our mentors.

I would like to offer my sincere gratitude to my fellow co-founder, Glenn Manton, who stepped down as President at Christmas time. His significant contribution toward bringing to fruition, an idea for offering disadvantaged young people positive connections just a few years ago, has benefited many. I look forward to his ongoing involvement in the future of Whitelion in the other roles he will undertake. We also said farewell to Edward Goff who as Chairman showed us great leadership and provided much needed strategic direction.

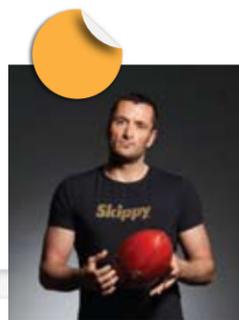
Finally, I would like to thank all the Whitelion staff and volunteers who have shown incredible dedication and commitment to the young people we work with. The Board led by the inspirational John Turner and with the assistance of our new Leadership Council, deserve a very special thank you. With the contribution of many, the future's bright both for Whitelion and the young people we work with.

Mark Watt
CEO & Co-founder



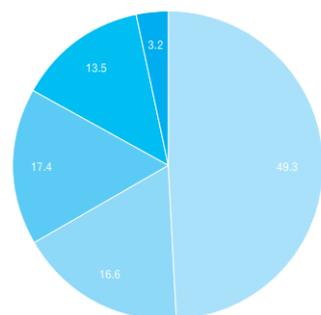
Highlights 2006/07

- » The ROAR Program visited 38 schools in Victoria and Tasmania, and engaged approximately 3,300 students in developing skills and tools for positive personal change
- » Over 30 role models were trained and contributing to the ROAR Program nationally
- » The Mentoring Program supported their 164th young person in a mentoring relationship; one of the most significant relationships for a young person trying to achieve a meaningful life
- » Over 50 young Indigenous men have been supported through the Bundji Bundji Partnership
- » 12 sports role models had one-on-one contact with 52 young people in Victorian Youth Justice Centres, building relationships to promote positive decision-making
- » 74 young people were placed in employment through the Employment Program in Victoria and Tasmania, enhancing their skills and capacity for financial independence
- » 130 young people were supported through vocational assessments, resume development, career coaching and training skills workshops, setting them up with skills transferable both within and outside of working life, and paving their pathway into economic participation
- » Over 30 young people across Whitelion attended Youth Development Camps, some of them attending multiple camps designed to build resilience in a supportive environment focused on skills and personal development
- » 27 young women received individual outreach support through the Young Women's Support Service which assists successful transition back into the community
- » 20 young women participated in the HOPE Peer Education Program
- » 11 young people took on leadership roles across the year within the Young Lion's Program, supporting and acting as a 'voice' for other young people involved with Whitelion
- » The Whitelion evaluation framework was piloted in the 15 months up until June 2007 with 48 participants from the Mentoring Program. The pilot indicated strong support for the framework to be rolled in 2007/08
- » Whitelion was presented with two special awards for its flagship fundraising event, Whitelion Bail Out 2006; The Fundraising Institute of Australia (Victorian Chapter) Event of the Year and The Victorian Innovation Award. The event held again in May this year raised \$250,000



Whitelion income sources

Income received from grants, donations, events, the Government and other sources equated to almost \$2.4 million.



Glenn's Reflections

In 1998 an athlete was requested to visit young men incarcerated in the Youth Justice System. Said visit inadvertently bought about contact with young women who had also found themselves behind bars. 2006-07 saw over 250 visits across 3 Victorian Youth Justice Centres by multiple sports role models to both young men and women.

My highlight for the year is that many-people-together raise the bar beyond initial expectations.

Whitelion Participant Pathway

Whitelion programs are designed to offer a pathway to a brighter future for the young people we work with. In the early stages, programs inspire young people to make positive choices in their lives and offers tools to prevent their involvement in the statutory system.

If young people are involved in the Youth Justice or Out-of-Home Care Systems, Whitelion programs are tailored to engage and connect them to others within the community, then set about bringing on real behaviour change that will minimise their reliance on 'welfare' and support them to transition out of the statutory system.

(See diagram below)

Program Evaluation

Whitelion sees the positive effects our programs have on young people, but continuously questions how we measure this. Whitelion in partnership with Effective Consulting and Social Ventures Australia, has spent 2006/07 developing and piloting (in the Mentoring Program initially) a comprehensive evaluation framework that measures the real impact of programs.

Whitelion's evaluation covers four key areas of change including personal attributes, basic life skills, social network and life change. In addition young people and mentors identify the most significant change that has occurred for the young person since being mentored.

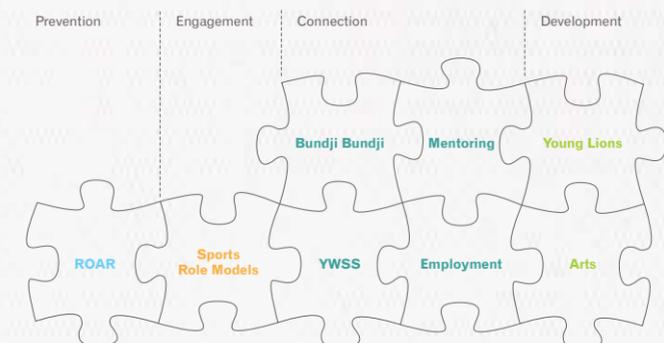
Recently collated results demonstrated a number of great outcomes for the 48 young people and their mentors, who took part in the evaluation over a one year period. Young people registered positive change in conflict resolution, community participation and access to support networks, employment and education. Interestingly mentors also saw that young people had increased perseverance as well as problem solving and goal setting skills.

When asked to identify the most significant change experienced since getting involved in mentoring, 30% of young people identified positive changes to self esteem, motivation and sense of independence, 27% identified re-engaging with school and employment and not re-offending and 12% identified positive changes in relationships, communication and social connectedness.

Because of their involvement in the statutory system, Whitelion's young people are often isolated and disconnected from the community. The findings from our evaluation show that participation in mentoring can assist young people with self esteem and community connection, helping with the skills needed to live positive and meaningful lives.

Whitelion's hope is that by supporting young people through other programs in the participant pathway as well, their chances for a bright future will increase dramatically. The evaluation that is rolled out over the next 18 months will determine this. We extend our thanks to Regina Hill for all her work on the development of this framework.

Participant Pathway (From positive life experience to behaviour change)





ROAR Program

The Whitelion ROAR Program is a community based prevention program developed to target at-risk children and young people from communities which statistically generate high numbers in the Youth Justice System.

Visiting and local role models make regular visits throughout the year to schools and their communities in Victoria and Tasmania. They use their own life stories and structured fun activities to address key issues facing these young people such as bullying, early school leaving and truanting, family violence, poverty, drug and alcohol abuse and criminal activity. The role models serve to inspire young people to think about decisions they need to make and offer practical strategies for implementing positive choices in their lives.

The ROAR Program has definitely achieved positive results and helped in bringing children and young people out of their comfort zone to see there is a bright future ahead.

Drew has always been a reserved and shy kid. Through the ROAR Program and with the support of the ROAR team, Drew has been exposed to different avenues for expressing his thoughts and feelings and this has had a profound impact on improving his emotional state and cognitive processes. By applying what he learned from the Program, Drew took it upon himself to use recycled bits of plastic and made his own drumsticks. This shows great resourcefulness from someone who in the past, had trouble finding a pursuit he feels comfortable with.

The contribution the Program makes not only to individual students, but to schools as a whole is invaluable. Teachers notice improved performance in the student's behaviour in the days after the ROAR team have visited. The sessions are especially beneficial because the role models are a different type of 'teacher' and consequently the kids take on the ideas with more of an open mind. The ROAR approach can help assist teachers raise issues for discussion with the group, and teachers who refer back to ROAR visits find the students retain the information well due to the fun nature of the sessions.

The ROAR Program visits occur consistently every term which allows for positive messages to be reinforced.

Role models are integral to the success of this Program. Each of them share their stories, talents and have their own unique way of engaging with students. We welcomed some fresh new faces during the year, namely:

Victoria

- Cameron McGlinchey, Drummer, Rogue Traders
- Judith Barry, Dancer
- Maria Mercedes, Actor/Singer
- Marisa Warrington, Actor
- Sedale Threatt, Basketball Player
- Stace Callaghan, Circus performer/Kineseologist

Tasmania

- Alison Venter, Inspirational Speaker
- Kerri Gay, Former radio 7LA breakfast show host
- Mark Stinson, Former drummer of band Electric Panda

"I liked it because you taught us to live happily and not to judge people by their looks or what they do."

NATHAN, VICTORIA (YEAR 5)

"I learnt that faith is everything, if you have faith you can succeed. Now I know I can do anything if I put my mind to it."

DIANA, VICTORIA (YEAR 7)

"I have learnt that people from small communities can achieve big things, think about your actions and choices before you do it."

HAYLEY, TASMANIA (YEAR 8)

"It's important to be an individual. Follow your dreams but broaden your knowledge and understanding to your surroundings."

MAHALIA, TASMANIA (YEAR 9)

New Initiative

Whitelion/Beacon Leadership Program

The Whitelion/Beacon Leadership Program ran as a 10-week pilot initiative with Year 9 and 10 students at Kurunjang Secondary College in Melton. The Program involved Whitelion role models sharing their life stories and experiences, leading students through a series of workshops that developed interpersonal skills, creative thinking, problem solving, goal setting and public speaking. This was further complemented by a number of supporting workshops run by the Beacon Foundation.

The pilot project was very well received by all involved. The students who participated felt it was a great opportunity to speak their minds, voice their opinions without being judged and saw it as a chance to learn; not only about other people's life journeys, but from their mistakes. Both Whitelion and Beacon look forward to developing this Leadership Program in the future.

Dynamic Living Program

The Dynamic Living Program (DLP) is a joint initiative between MacKillop Family Services and Whitelion. DLP aims to encourage young people from disadvantaged backgrounds in the Western suburbs, to take on activities that interest them such as music, sport, nature, arts and science, as part of an active and healthy lifestyle.

Through positive role modelling and life experiences, opportunities are created for young people within their own community. Some of the activities young people have been engaged in include training with Richmond Football Club, visiting Collingwood children's farm, walking at the beach, Scienceworks Museum, playing golf and taking drumming lessons.

David was referred to DLP as a highly energetic 12 year old with attention issues and problems at home. Role model Travis set about getting to know David and began to implement a program of feel good pursuits so David could experience the natural highs that result from a positive, comfortable and open relationship. It was also important to boost David's self-esteem and encourage positive behaviour.

David agreed to including certain requirements into activities such as 'no swearing day', 'smiley face day', and 'wave at people day'. While enjoyable, such activities demonstrated to him how good behaviour can bring a more positive result in day to day life.

One of the great rewards for Travis was watching David interact with the animals while at the Collingwood Children's Farm. David was caring, gentle and expressed empathy toward hurt animals. With Travis' help David now volunteers some of his time working at the farm.

The Program is in its fifth year and has young people involved anywhere between six weeks and three years. The future's bright for young people in DLP as they are remaining active participants for longer periods indicating that they are connecting with the Program and it continues to be a success in their lives.



Sports Role Model Program

The Sports Role Model Program involves sports people and other role models running activities with young people in custodial centres as the basis for establishing relationships and encouraging healthy activities often not experienced before. These relationships lead to participation in a range of community activities and build self confidence.

The use of high profile media, sports and arts personalities as role models initially attract young people's interest, ensure quality activities, and engender a sense of self worth for participants, who never imagined that such people would give them time and attention.

Sports role models visit young people in Parkville Youth Residential Centre, Melbourne Youth Justice Centre and Malmesbury Youth Training Centre in Victoria. In all, 12 role models made 252 visits during the year and had one-on-one contact with 52 young people. Their varied skills and backgrounds help engage the mix of young people and they come from many fields of sporting expertise (i.e. Australian Rules, Basketball, Softball, Cricket and Rugby) as well as music and performing arts.

This year five new role models joined the team to provide positive role modelling to the young men the Sports Role Model Program works with:

Matt Rua – NRL player, formerly representing New Zealand and Melbourne Storm

Malia Walsh – Performing artist who works all around the globe

Mark Worthington – Premier League Cricketer and all round sportsman

Sedale Threatt – Melbourne Tigers player and AND1 camp coach

Travis Demsey – former drummer with Australian punk band 'The Living End'

At the end of December, both the Kangaroos' Joel Perry and Hawthorn's Ben Kane left the Program to continue their AFL careers interstate.

Although group activities are an important part of this Program, it is the one-on-one relationship that the role models build with the young people that has real impact, on the young people and the role models alike. A significant step to a bright future is having a relationship with a positive, influential adult in your life.

Sports role model Sedale Threatt had contact with Rupert, a 17 year old who at the time, was on remand. Rupert is

a closed and guarded Indigenous young man that generally does not open up or speak much about himself or the people that have tried to help him. However, the visit from Sedale had impacted on him so significantly he was talking about him to his parents and Youth Justice Worker. This was a great surprise as Rupert has never spoken of anyone that has inspired him in such a positive way. Rupert continues to display a very good attitude and behaviour and is considering his own sporting future and life in general in a much more positive fashion.

Soccer clinics

Victorian Co-operative on Children's Services for Ethnic Groups (VICSEG), Melbourne Youth Justice Centre and Whitelion joined together in October and November to run monthly soccer clinics to break down racial barriers with the world game. Each session involved 15 to 20 young men from a multitude of different ethnic, racial and religious backgrounds. Coaching was provided by a Victorian Institute of Sport junior coach, Ian, who once played for Middlesborough in the English Premier League. His wealth of experience bringing credibility to the clinics and the young men were out to impress.

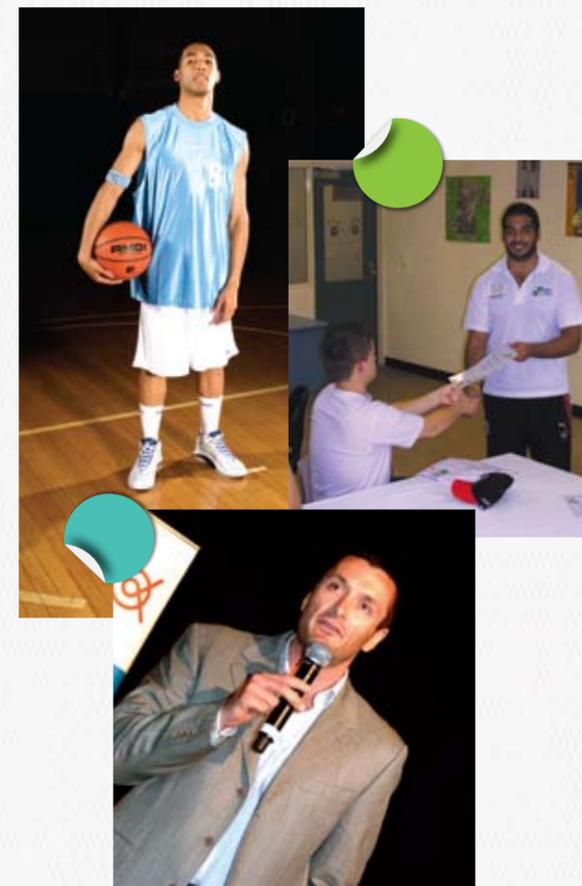
Each session involved different skills and exercises, broken up by lunch, followed by a round robin of games to finish up the session. The young men normally chose their own teams, which were based on skill rather than ethnic or racial lines. Whitelion Sports Role Models played in the teams or on other days formed their own teams which really inspired the young men to try their best and participate enthusiastically.

"It feels good to hit the drums when you are frustrated."

EVAN, 19 YEARS

"The soccer clinics have been a great way of getting the boys to interact together and breaking down any racial barriers."

WHITELION SPORTS ROLE MODEL



Primal Beats Workshop

Malmesbury Ghetto Drumming Program

Started in April and facilitated by professional drummer Travis Demsey, this Program is for young people in custody and enables them to have a hands-on approach to making musical beats by playing on hand drums and bashing on recycled junk. Beats are based on popular rhythms of hip hop, reggae and African music.

The use of commonly found items as drums allows the young men to concentrate on the beats rather than the equipment. It allows them to relax and hit a drum hard rather than worry about the drum, a perfect sound, or the proper hitting technique. It is more about timing, beats, self control and concentration. In the groups, teamwork is heavily emphasized and encouraged to achieve bonding both of the beat and group. It also shows them that drumming is accessible to those without funding.

The response to this Program has been positive. All young men said they loved music and used it to chill out so most found it enjoyable, different in that it was something they really had not experienced before, and most commented "it feels good to let aggression out". The young men who attended came from a true mix of racial, ethnic backgrounds yet no cultural tensions presented during the sessions.

Stephen had been a regular attendee at the Primal Beats Drumming Program and had become a leader in the group. On one occasion he was told some tragic personal news, and was given the option of attending the session or spending the time quietly in the Unit. After some thought, Stephen responded "No, I'm going to drumming."

He joined the session, and was quiet and brooding at first, then pensive. After an hour banging on the big drum his composure had become noticeably more positive and engaging. During the session he removed his beanie, lifted his head and started looking around the room, making eye contact with others. On the break, he opened up and talked to others from the group. Returning to the session he smiled a few times and seemed much less tormented and more relaxed.



Young Women's Support Service

The Young Women's Support Service (YWSS) is a post-release service that assists young women with their transition from custody into the community through female-only activities and support that encourage independence, community connectedness and personal development.

This Service supports and empowers young women to believe that their future is bright. The young women are usually 14–25 years of age and have been or are involved in the Youth Justice System and housed at Parkville Youth Residential Centre.

Outreach

The Outreach Program provides personalised support for young women both in custody and in the community, and offers practical and emotional assistance as they build a safe and comfortable place for themselves in the community.

During the year, outreach support was provided to 27 individual young women and it assisted them to make the transition back to the community. The type of support offered included help with problem solving, life skills such as budgeting and nutrition, supported referral to specialist services, advocacy, and information and material aid. The contact with the young women through the outreach service varies from only a few hours a month for some, to more intensive support of a few hours a week for others.

Young women leaving care were invited to participate in group activities for the first time, in recognition of the fact that they face similar issues to young women leaving Youth Justice. Six young women participated in activities tailored to their needs such as camps, personal development programs and community dinners and activities.

Fernwood Venus Program—a 12 week fitness and personal development program designed by Fernwood Fitness Centres for young women to learn about health and fitness, self-esteem, nutrition and goal setting. Six young women completed the Program and as a result, it will be run again next year.

Peer Education Program

HOPE (Helping Open People's Eyes) is the peer education component of the Young Women's Support Service. It provided support to 20 young women during the year enabling them to develop skills in digital storytelling, music and spoken word, and the confidence to tell their personal stories to other young women, schools and community groups.

Digital story telling workshops—allow young women to explore and present their personal stories as well as learning new computer skills. Two workshops were run in Parkville Youth Residential Centre over the year.

Camps—are an important opportunity for young women to have some time away from their everyday lives, creating space to meet other young women, reflect on their lives, develop self-awareness, set goals and have fun. As part of this Program, two camps were held; one in Templestowe and the other in Portsea.

Liminal Lines—is a weekly drama program run in Parkville Youth Residential Centre and at Melbourne University that involved 37 young women in custody and from the community. Shows were held in December and June using music, song and narrative to explore issues close to the young women.

"This camp was so nice to relax and have time to do things with other chicks – I learned that it's okay to get to know and trust other people."

LILA, 21 YEARS

"The YWSS workers always believe in us, which gives me hope to believe in myself."

LUCY, 17 YEARS

Bundji Bundji



Bundji Bundji is a partnership between Whitelion, Maya Living Free Healing Association and Narana Aboriginal Cultural Centre. The partnership was formed in May 2006 in response to the over representation of Indigenous young people in the Youth Justice System. Bundji Bundji aims to empower Indigenous young people by providing culturally appropriate support and advocacy and facilitates a sense of identity through spiritual, cultural and community reconnection.

Bundji Bundji supports an Indigenous Elder to provide outreach support to young men aged 10–21 years who are in custody, serving community based orders or who are at-risk of entering the Youth Justice System.

Bundji Bundji offers the following support to Indigenous young people:

- advocacy and representation in Courts
- consistent, stable and trusting supportive relationships
- visits and other supports when in Youth Justice Centres
- linkages to programs run by each of the partner organisations including mentoring, employment, cultural and spiritual awareness programs

Ben came into contact with Bundji Bundji while on a custodial order at Melbourne Youth Justice Centre. Uncle Lester visited Ben on a weekly basis while he was in detention, providing connection to the Indigenous community and an opportunity for Ben to learn more about his culture.

Over time Ben was able to trust this connection and began to plan for his release. He spent a day release at Narana Creations in Geelong and experienced a didgeridoo workshop with a musician at the centre. Ben was also linked into Whitelion's Employment Program.

When Ben was released he continued to spend time with Uncle Lester. He took part in a soccer game with police in Preston and felt a more positive connection to the police in his area.

Ben is now focused on his future and has just been offered work through Whitelion's Employment Program. While Ben is still part of a highly marginalised group in our community, he is building a stronger sense of self and is feeling more connected and safe.

Over 50 Indigenous young people were offered practical and emotional support while in custody and assisted to transition back into the mainstream community. Connections were made to peers and the broader Victorian community through programs delivered by partners and other agencies to reduce recidivism and build crucial life skills.

Bundji Bundji Reference Group—established to promote Bundji Bundji to the sector and help the partnership make strategic decisions about the Program. The group has assisted in identifying key issues for young Indigenous people and begun to work on the best way for Bundji Bundji to respond to these needs.

Police Activities (Northern)—activities such as barbeques, soccer day and cultural walks have been undertaken with the police in the northern suburbs so as to improve the relationship and understanding between young people in the area and the police. Young people reported enjoying these events and their attitude toward police has shifted to a more positive one.

Linkages to Whitelion Employment Program—providing employment opportunities to young people upon release from custody assists in their reconnection back into the community and prevents further offending. Several young men have been employed as a result of highly supported referrals through the Bundji Bundji Program.

Visits to Youth Justice Centres—an Indigenous Elder engages young people in custody by providing them with a connection to the Indigenous community. The young men can have continued contact with the Elder after release and be referred to both Indigenous and mainstream organisations for support.

Bundji Bundji brings Indigenous young people closer to their traditions, heritage and community and in doing so shows them the future's bright as there is assistance and support available from someone who understands and respects Aboriginal culture.

New Initiative

Funding is currently being sought to employ a female outreach worker to support the needs of young Indigenous females who are involved in the Youth Justice System or marginalised in their community.

"The boys had a great time playing soccer with the police. They talked about it non-stop when they got back to their residential unit and can't wait for the next one."

UNCLE LESTER, OUTREACH WORKER

"Uncle Lester is always there for me. He doesn't give up on me, even when I stuffed up and end up inside again."

DANIEL, 19 YEARS



“Sarai is an excellent support and role model to other young women”

Sarai’s Story

While in Parkville Youth Residential Centre, Sarai had her first contact with YWSS and was aware of the type of support it could offer her. Wanting to make positive choices for her future and build a fulfilling life, Sarai attended a couple of young women’s camps and upon release, accessed outreach support to help her transition and reconnect with the community.

Having discovered an interest in performing and the media through attending digital story telling workshops, Sarai attended a drama performance and also participated in a couple of shows. Undertaking a sessional employment placement October with YWSS further developed her skills and built her confidence to the point where she has had several public speaking opportunities.

Sarai has opened up more and more as an individual and challenged herself through camps and the opportunities available to her through this Program. She is an excellent support and role model to other young women and is successfully living independently, and not using drugs. Currently studying hospitality at William Angliss TAFE, Sarai has an ambition to travel the world, working in a job that enables her to help children.

She reports that her involvement in the YWSS has taught her to be strong, not let people walk all over her and to trust in herself.





Mentoring Programs

Whitelion has eight Mentoring Programs to suit the various needs and geographical location of young people involved with the Youth Justice or Out-of-Home Care Systems in Victoria and Tasmania. A mentor is a volunteer who can contribute to a young person's life through positive role modelling, guidance, commitment and unconditional positive regard. Whitelion's mentors spend regular time with the young people to help them make positive choices to link with family, school and the community.

Young people are connected to positive adult role models through individual and group activities. Mentor matches enable them to feel more connected to their community resulting in better opportunities, and more positive attitudes from the community.

At any one time, Whitelion aims to have over 100 young people, across all eight programs, in mentoring relationships that contribute to a brighter future for them. A further 60 young people are involved in group mentoring activities run in the Centres with the view to increasing their skills and possibly developing one-to-one mentor relationships.

Custodial Youth Justice Mentoring
This Program supports young people in the Parkville Youth Residential Centre or Melbourne Youth Justice Centre in Victoria. These young people are engaged

while in custody and those who are interested continue a relationship with a mentor as part of their transition back into the community. During the year, 30 young people were involved in group mentoring in the Centres, and 15 of them in a mentoring relationship.

Ashley Group Visitation Program
This Program inspires and empowers young people on a custodial sentence in the Ashley Youth Detention Centre in Tasmania by encouraging positive relationships with volunteer members of the community. The visits are fortnightly and designed to develop connections and friendships through group activities.

There are currently 18 trained volunteer mentors within this Program and of them, three were recruited during the year. The majority, 12, have been involved in group mentoring, and some have also undertaken one-to-one mentoring with young people.

Northern Youth Justice Community Mentoring
This Program supports young people aged 12–21 years from Melbourne's Northern Metropolitan region. These young people are at risk of offending, on community based orders or transitioning back into the community from the Youth Justice System.

20 mentoring relationships were formed over the 12-month period in this region.

Leaving Care Mentoring
Leaving Care Mentoring works with young people from 16 years of age, who enter the Out-of-Home Care System through no fault of their own, and often have experienced abuse and neglect. Operating in North West Metropolitan Melbourne, Barwon and Gippsland regions in Victoria, this Program matches

young people with a mentor from the community as they lack any connection and suffer from isolation and loneliness.

There were 11 young people who participated in group mentoring activities and 40 in a mentoring relationship to assist them in community reconnection.

Mentoring Coordinator's Manual – developed in consultation with Whitelion programs to ensure they provide a consistent and high standard service to young people and mentors across the organisation.

Innovative Community Days – are designed to enhance participation at monthly Community Day events and create a sense of ownership. Barwon mentors and young people organise and run their own Program while the North/West and Gippsland Programs now hold these events on both weekends and week nights.

Parenting Focus Group for Mentors – held for mentors of young people who are parenting to equip them with the skills and information to better support mentoring relationships where the young person is having, or has had a baby.

"Thank you for helping me realise my dreams and for having faith in me, and for teaching me to have faith in myself so that I can do anything...everything. Thank you for being my family."

SHELLEY, 15 YEARS

"...we talked A LOT and had lunch...it was simply amazing... she feels really comfortable with me and talks a lot! I felt really good afterwards as well! Thanks for giving me this opportunity."

MARY, MENTOR

RAMP Mentoring Program

RAMP Mentoring engages young people aged between 13–17 years living in residential care in Melbourne's Eastern suburbs to give them experiences that will inspire them to take a positive and proactive approach to their lives. Run in partnership with Reach, RAMP draws on the strengths of the two partner organisations to facilitate the engagement and matching process for these at-risk young people.

The Program utilises Whitelion's mentoring experience in combination with the positive experiential workshop and camp delivered by Reach. Mentors gain full mentoring training and support while also attending a series of 'Connection Workshops' which focus on personal development and 'getting to know you' activities for potential mentors and young people to participate in together, accelerating and enhancing the matching process. In all during the course of the year, 30 young people were involved in mentoring relationships and another 16 participated in group mentoring.

RAMP Community Days – hosting community days with excellent attendance offers group recreational opportunities for mentoring relationships outside of scheduled workshops.

Ansaar Mentoring Program

In partnership with the Islamic Council of Victoria, this Program has engaged the Muslim community around the concept of mentoring, by training Muslim mentors. Since the Program's inception, the Muslim community has been very receptive to mentoring.

- 10 young people referred to the Program and involved in lead mentor and group activities with volunteer mentors
- One formalised match and another three matches pending (being trialled, not yet formalised)
- 10 community members trained and accredited as mentors (6 male/4 female)

The young people targeted in this Program are Islamic and come from a diverse range of cultural and linguistic backgrounds. They are both male and female, aged between 12 and 25 years,

identify themselves as Muslim, and attend a school in the northern suburbs of Melbourne, or are involved in the Youth Justice or Out-of-Home Care Systems.

Whitelion's Mentoring Programs would not succeed without the support of major partners Quantum Support Services, MacKillop Family Services, Reach and The Salvation Army.

New Initiative Bendigo Mentoring Program

In partnership with St. Luke's Anglicare in Bendigo, this Program starting in October 2007 will support young people aged 16–21 years to reconnect to their local community through a significant mentor relationship.

"I feel good about myself after we see each other (my mentor)...this is a positive thing."

JESS, 16 YEARS

"I have such great plans of things to do with Brad, but I understand the importance of connection before action..."

LEON, MENTOR





“Kendy is an intelligent and articulate young woman.”

Kendy’s Story

As an 18 year old, Kendy spent six months in custody. During this time, she was matched with a mentor and they spent time getting to know each other and sharing their range of interests. Kendy was due for release from Parkville Youth Residential Centre and was quite daunted by the thought of settling back into the community as she had little support.

Kendy was released into a Transitional Housing Service in the Western suburbs and experienced a difficult transition, taking a long time to settle and regain her independence. She was constantly confronted with the demons of her past, in particular her drug dependencies, which she soon overcame through the assistance of her doctor.

Discovering she was pregnant with her first child, Kendy’s life dramatically changed and she quickly adapted from someone who was self consuming to being considerate of others in her life.

Kendy has overcome many personal barriers and with the birth of her daughter Kyara, has now assumed the responsibilities required to raise a child. After 18 months in the community, she has also recently re-engaged with a mentor and is developing new relationships.

Kendy is an intelligent and articulate young woman with a great sense of humour who has become a fully participating member of the Whitelion Community.



Employment Program

The Employment Program supports young men and women from disadvantaged backgrounds with the skills, confidence and opportunities to get real jobs and earn real wages. It works with young people to determine a path and gradually build confidence through work place training, resume development, interview skills, work experience, short term placement and to finding ongoing employment.

The Program operates in Melbourne, Bendigo, Geelong (Victoria) and in the Greater Launceston and North West Coast area, taking in Devonport and Burnie (Tasmania).



The Employment Program has the support of over 70 Victorian and Tasmanian businesses that are proactive and committed to offering young people a bright future and making a real difference in the lives of those they employ. Some of the fantastic employers who partnered with the Program during the year include:

- AFL
- Alexander Mann Solutions
- AMCOR
- ANZ
- Australia Post
- Australian Air Express
- Australian Pharmaceutical Industries
- Australian Trucking Assoc
- Bendigo Bank
- BHP Billiton
- Bilfinger Berger Services
- Billiang International Pty Ltd
- Burson Automotive
- Chandler Macleod
- City West Water
- Clemenger Harvey Edge
- Coles Group
- Connex
- Countrywide Media
- Crown Casino
- CVGT
- Fawkner Crematorium and Memorial Park
- Fifteen Foundation
- Gluck Forwarding Systems
- Grocon
- H.J Heinz Australia
- KFC
- Lee Hecht Harrison
- Local Learning & Employment Network
- Luna Park
- Medibank Private
- Melbourne Olympic Parks
- Menora Foods

- Metlink
- Murray Goulburn
- National Australia Bank
- Nestle
- Olex Australia Pty Ltd
- Optus
- Parks Victoria
- Preston Motors
- Price Attack
- PricewaterhouseCoopers
- PSA Project Management
- Public Transport Ombudsmen
- Qenos
- Quiksilver
- Redrock Leisure
- Smith and Gordon Nursery
- Spotless
- Synetek Systems
- Target
- Tedd Todd
- The National Trust
- TOLL
- UTI
- Veolia Transport
- Vicroads
- Vodafone
- Water Features
- Yarra Trams
- Yum Foods

"Working at TOLL has been really good and opened up a lot of opportunities for me. I can see this taking me to bigger and better things."

MATTHEW, YOUNG MAN WORKING AT TOLL

"The jobs and the support from Whitelion helps to open the door to a new future for the kids. It has opened some doors for me too."

MICK, DRIVER TRAINER
SPECIAL PROJECTS COORDINATOR -
TOLL GROUP

A total of 74 young people were placed in employment both in Victoria and Tasmania through the Employment Program this year. Also, 130 young people were supported through vocational assessments, resumes, career coaching and training skills workshops.

Employment Steering Committee – established to offer advice and resource the Employment team and includes representatives from ANZ, Heinz, Coles Group, PSA Project Management and Lee Hecht Harrison.

Supporting Business Relationships – consolidating supportive businesses is a major goal of this Program. As a result of relationship building and communication, the number of businesses has grown from 25 to over 70, with three companies employing at least six young people each.

Training Program – using the resources of business partners, the program now has the capacity to hold short classes for young people to develop their skills in looking for work, preparing for interviews, conflict resolution, communication, effective teamwork and workplace etiquette.

New Initiative Bendigo Employment Program

In partnership with St. Luke's Anglicare in Bendigo, this Program starting in October 2007 will support young people aged 16–21 years to reconnect to their local community by offering them work-ready support and opportunities for employment.

"Ray and Martin have taught me a lot. Not just about tools and driving either, they have taught me how to be patient and tolerant. They were always there for me when I was in trouble."

STEVE, YOUNG MAN EMPLOYED BY QENOS

"The job at Quiksilver means everything to me...cupboards of food, money in my pocket and great people. My job is my life... I love it."

MELISSA, YOUNG WOMAN FORMERLY OF PYRC





“Steve enjoyed the support of his mentor...a major positive support in his life”

Steve's Story

Steve was 16 years of age and experiencing some trouble at home. As a result, he enjoyed the support of his mentor, one of the major positive supports in his life. It was through this connection that Steve was referred to the Employment Program.

Upon joining, he had the support of a career coach who worked out a future pathway for him. After having a resume prepared, Steve was taken through various forms of training including communication and interview skills to prepare him for working life. A month later, Steve sat through his first interview and with the support of the Whitelion team, secured his first contract job.

With the news that Steve was becoming a new father, he returned to the employment team to look for secure work and hours, a job that could support independent living for him and his family as well as offer him a career and environment where he could learn and grow. Steve was matched with Qenos, a large plastics manufacturing company in Altona. The fantastic team at Qenos provided not one but two work place buddies, Ray and Martin in the Sites Maintenance Department, who took Steve under their wing.

Steve worked there three days a week and became a regular fixture at the Altona Meadows location, learning all aspects of maintenance at the 2,000 person site. Not only did the team at Qenos help on the work front, they also helped in other areas of Steve's life. Everyday things like getting the electricity connected, driving lessons and moving house were all shared and assisted by his work team. Recently they all experienced a very special moment with the birth of Steve's baby girl and seeing him grow into a doting father. Steve now works at John Beever Australia Pty Ltd. He is undertaking a trade apprenticeship as a fitter and turner.



Young Lions

The Whitelion Young Lions Program is for young people who have been involved in other Whitelion programs and have been identified as having leadership potential. The Young Lions Program aims to empower these young people to set and achieve personal goals, contribute to their communities and be rewarded for their involvement.

The Young Lions Program provides young people with opportunities to have fun and develop leadership and life skills while enabling a sense of community through participation in activities. It promotes a bright future for young people encouraging them to be leaders; acting as positive role models and advocating as a 'real voice' for other young people involved within Whitelion.

3 Peaks – a challenge to climb Mt Tennant (ACT), Mt Kosciusko (NSW) and Mt Bogong (Vic) in 33 hours. Run and financially supported by Alexander Mann Solutions, this event was attended by three Young Lions and three staff/mentors. Every person who started the walk completed it, showing great teamwork and support for each other. For the young people who attended it was a series of 'firsts' – first flight, first snow fight and the first time interstate. Its success will see it become an annual fundraising event for Young Lions.

Planning Meetings and Assisting with Camps – meetings are held fortnightly to plan camps and events for the Program. Young Lions co-facilitated several camps:

- **Young Lions Training Camp in July 06** – brought 11 Young Lions together to learn about leadership, communication, team work
- **Sea Lions Camp in October 06** – brought 22 young people and 14 mentors together
- **Youth Muster in February 07** – a camp that 21 young people and 13 mentors attended



Children's Book Illustration – Young Lion Wendy illustrated a children's book 'Be the Best You Can', teaching primary school students social and coping skills, especially those about how to recognise and manage stress.

In a small gathering at Whitelion offices on 25 June, author Hetty Hensen presented a very excited Wendy with the published copy of the book. The book is available through all good book stores for \$15.95, with a percentage of proceeds being donated to Whitelion.

Youth Pride Camp, Tasmania – Whitelion held its inaugural camp in Tasmania in April 2007. It was a fun packed experience felt by the 10 participants that attended including a Young Lion's representative and staff from Victoria, and volunteers from Tasmania. The many young people who attended challenged themselves, set personal goals, displayed skills they never realised existed, explored more about themselves and reflected on their futures. Each young person came away from the camp wanting to pursue better choices that would work towards a bright future and their personal success.

New Initiative

National Young Lions Camp

The Camp will bring together Young Lions from Victoria and Tasmania, as well as young people identified as potential leaders from other Whitelion programs. Over three days, it will encourage and promote involvement in fun, high quality activities that provide leadership training and personal development opportunities.

"Organising the camp taught me that you can do anything if you put your mind to it."

JESSICA, 19 YEARS

"This [3 Peaks] was an incredible experience for everyone who did it, we all learned what you can do when you really put your mind to it, and we were all doing it as equals."

JAMES, 16 YEARS

"Thankyou – an honour, a pleasure, a journey and a life changing experience."

LUKE, MENTOR
ATTENDED A YOUNG LIONS CAMP

Creative Arts Program

The Creative Arts Program aims to give young people opportunities to express themselves through a variety of media:

- experiences that can encourage young people to express themselves, make sense of their lives and play with the concept of change
- opportunities for young people to be surprised by their own talents and capabilities, contributing to increasing pride, self esteem and confidence
- telling their stories in ways that are meaningful to them and that provide an opportunity to make real connections with the community

The Creative Arts Program was established to provide young people with an experience that is chosen, inspires participation, determination and learning and encourages young people to express how they feel and play with the concept of personal change.

Creative art activities are an important part of Whitelion camps and existing programs as they celebrate the talents, vision and resourcefulness of the whole Whitelion community.

Such activities have been run at four camps during the financial year and have included painting, making lampshades, collage, jewellery design and making board games plotting a life journey.

"Having arts at Whitelion gives us a chance for self-expression, an increased sense of self-esteem and self-worth through discovering new talents, and new, constructive, creative ways to use time and energy."

COURTNEY, 21 YEARS

"Painting together showed me more about my young person and communication."

LOUISE, MENTOR
ATTENDED THE SEA LIONS CAMP





“A true leader, Steve continues to be committed, passionate and enthusiastic.”

Steve's Story

Steve, now aged 20, was first introduced to the Young Lions Program through his involvement in the Mentoring and Employment Programs. Being one of the first Young Lions since its inception in 2005, Steve has participated in every camp, acting as a leader and peer mentor for other young people.

The skills that Steve has learned through the Program have also given him the confidence to stand in front of a large group of people and speak, most recently at National Youth Affairs Conference. After raising money using his own initiative, Steve participated in 3 Peaks, a three mountain hiking challenge that requires teamwork and the ability to support one another.

Steve is currently planning to study Business Administration and is showing real leadership by sharing his experience of 3 Peaks and assisting others to attempt it even though he can't go again himself. A true leader, he continues to be committed, passionate and enthusiastic about supporting other young people.



Events

Whitelion events are essential to the success of Whitelion's work with young people and aid in our ability to successfully promote the organisation.

AFL Lunch

The 6th annual Whitelion AFL Finals Series Luncheon was held at the MCC Dining Room on 5th September 2006. With a full house and a line up of the AFL's biggest names, the event was a spectacular start to the 2006 AFL Finals Series.

AFL CEO, Andrew Demetriou, opened the luncheon and was then presented with an appreciation plaque by Whitelion CEO, Mark Watt. The AFL is not only an event partner but it and dozens of players have been a long term supporters of Whitelion since it was founded in 1999.

The footy panel discussion entertained guests, with Mike Sheahan from the Herald Sun; Essendon Captain Matthew Lloyd; Nicole Livingstone from Network Nine; Western Bulldogs Coach Rodney Eade; Melbourne Football Club Director Beverley O'Connor; and Brendon Gale from the AFL Players Association all discussing the chances of the final eight sides.

KFC Golf Day

Once again, the KFC Charity Golf Day proved to be a success despite the inclement weather. Thank you to 108 golfers who took on the sensational but tricky, Sandhurst Golf Club Fairways. It was a wonderful effort by Gary Ellin and the KFC team along with Whitelion President Glenn Manton, who did a fabulous job as MC and auctioneer. At the end of the night \$36,000 had been raised—a great effort and a record for this event!

Business Breakfasts

The Whitelion Networking Breakfast Series entered its second year in Victoria and first in Tasmania. The breakfasts aim to encourage Whitelion family and friends to meet regularly, exchange contact details, share information, ideas and knowledge in a positive environment. We have also been fortunate to hear from unique and interesting leaders in the sporting, entertainment, arts and business worlds such as:

- **Dr Peter Hollingworth**—former Governor General and 1992 Australian of the Year
- **Diana Williams**—Fernwood Founder and Chair, 2005 Telstra Business Woman of the Year
- **Brian Waldron**—CEO of Melbourne Storm Rugby Club
- **Shane Freeman**—Group General Manager of ANZ People Capital and Breakout
- **Tim Lane**—Sporting media personality

Bail Out

The 2007 Whitelion Bail Out was our biggest fundraising appeal ever raising an incredible \$250,000.

The first option was to 'lock-up' fundraising participants, known as 'inmates', in the Old Melbourne Gaol Watch-House. There was one cell, one phone and a target of one thousand dollars that need to be raised by each 'inmate'. Special mention must go to the 'Death Row' squad which raised in excess of \$10,000 each along with the Tassie Convicts who made the long trip

across the Tasman to participate for the first time. Senior Sergeant Tom Croydon (aka Gold Logie winner, John Wood) and Detective Angie Piper (aka Kate Kendall) also ensured that the felons had an experience they'll never forget.

Gaol House Rock Cocktail Party

For those crooks, cons and crims that didn't raise bail on the night, over 300 guests partied like they just made parole at Whitelion Gaol House Rock Cocktail Bash held next door at the Old Melbourne Gaol. Hosts for the evening included the Chief Warden (aka Rod Quantock), and Captain of the Guards (aka Glenn Manton).

Entertainment included:

- The Currency—a notorious 7 piece Celtic Band which rocked the walls off H-Division
- The swinging Paul Van Ross jazz trio
- Roving entertainment, street buskers and a cartoonist
- Fire and Belly Dancers as well as an Escape artist
- Celebrity appearances

The highlight of the night was the presentation of the seventy 'inmates' to guests at the Cocktail Party after they had raised bail.

Thanks to everyone involved on the night. While Whitelion raised a quarter of a million dollars it was also just as important to connect some of the most powerful members of the business world with the least powerful, most disadvantaged young people in our community.

Affiliate Events

Whitelion would like to thank all the people who hosted fundraising events during the year, including A Grand Event, Great Wall of China Walk, PeArL Dinner, Square Penny Exhibition, The Emotional Fitness Lunch, The Light FM Grand Final Breakfast, Urban Development Institute of Australia Cocktail Party and various other barbeques, activities and corporate fundraisers.

If you have good networks, an active social club, are part of an industry association or just want to organise a fun event among friends, perhaps you can consider partnering with Whitelion. You will be able to play your part in ensuring a brighter future for disadvantaged young people in our community.



Audit Report

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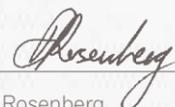
PRICEWATERHOUSECOOPERS 

Independent audit report to the members of Whitelion Incorporated

We have audited the Summarised Financial Report of Whitelion Incorporated for the year ended 30 June 2007, comprising the Income Statement and Balance Sheet, in accordance with Australian Auditing Standards. In our opinion, the information reported in the Summarised Financial Report is consistent with the Annual Statutory Financial report from which it is derived and upon which we expressed a qualified audit opinion in our report to the members dated 28 October 2007. For a better understanding of the scope of our audit, this report should be read in conjunction with our audit report on the annual statutory financial report.



PricewaterhouseCoopers



Daniel Rosenberg
 Partner

Melbourne
 2 November 2007

Liability limited by a scheme approved under Professional Standards Legislation.

Income Statement

For the year ended 30 June 2007

	2007	2006
	\$	\$
Revenue from ordinary activities		
Grants:		
- Alcohol Education & Drug Rehabilitation Foundation	-	38,196
- Annie Danks Trust	13,000	-
- Bell Charitable Foundation	10,000	10,000
- Bennelong Foundation	49,999	12,500
- City of Melbourne	5,000	4,998
- Connect Community Foundation	4,500	-
- Department of Health & Human Services Tasmania	9,076	19,818
- Department of Human Services	714,326	581,785
- Department of Justice	63,000	35,000
- Department of Family & Community Services	140,793	106,095
- Department of Victorian Communities	109,549	139,572
- Department of Premier & Cabinet Tasmania	-	1,785
- Department of Economic Development	64,423	24,369
- Fielding Family Trust	10,000	-
- George Caston Family Foundation	15,000	-
- Grosvenor Settlement	-	15,433
- Helen MacPherson Smith Trust	37,273	-
- Ian Potter Foundation	-	15,433
- Jack Brockoff Trust	15,000	-
- Lord Mayors Fund	45,000	-
- MacKillop Family Services	10,000	10,000
- Marian & E.H. Flack Trust	20,000	20,000
- Melbourne Newsboys	10,090	-
- Number 8 Group	10,000	-
- Portland House Foundation	62,500	39,168
- Pratt Foundation	-	10,000
- Tasmanian Community Fund	35,000	55,000

Income Statement

For the year ended 30 June 2007 continued...

	2007	2006
	\$	\$
- Tasmanian Government Gambling Fund	21,689	-
- The Flora & Frank Leith Trust	2,500	2,502
- The Foundation of Young Australians	32,863	57,045
- The Invergowrie Foundation	20,668	13,000
- The Reach Foundation	8,000	-
- The Westpac Foundation	35,000	72,500
- Vic. Health	20,200	60,000
- Victorian Women's Trust	-	8,000
Total Grants	1,594,449	1,352,199
Donations & Fundraising	712,394	560,684
Interest Received	73,613	67,997
Miscellaneous	10,100	-
Membership	-	136
Total revenue from ordinary activities	2,390,556	1,981,016
Expenses from ordinary activities		
Staffing costs:		
- AFL Staffing	115,784	183,239
- Other Wages and On Costs	1,440,337	1,049,350
Total staffing costs	1,556,121	1,232,589
Administration Costs	161,726	67,094
Program Costs	382,597	362,303
Communications	42,397	34,989
Office Supplies & Equipment	50,684	58,285
Marketing & Functions	116,286	104,286
Motor Vehicle & Travel	139,417	102,325
Total expenses from ordinary activities	2,449,228	1,961,871
Net surplus (loss)	(58,672)	19,145

Balance Sheet

As at 30 June 2007

	2007	2006
	\$	\$
Current assets		
Cash at bank	491,976	403,395
Cash on hand	8,925	1,700
Investment (Bank Bills)	1,100,000	1,100,000
Accounts receivable	22,866	72,346
Prepayments	2,467	663
Total current assets	1,626,234	1,578,104
Non-current assets		
Motor vehicles	156,705	115,722
less accumulated provision for depreciation	(35,121)	(37,394)
Office Equipment	26,098	15,140
less accumulated provision for depreciation	(7,847)	(2,249)
Computer Software	1,272	1,272
less accumulated provision for depreciation	(514)	(196)
Total non-current assets	140,593	92,295
Total assets	1,766,827	1,670,399
Current liabilities		
Payables	193,380	120,830
Provisions	101,622	62,288
Deferred income	563,912	530,672
Total current liabilities	858,914	713,790
Non-current liabilities		
Provisions	18,584	8,608
Total non-current liabilities	18,584	8,608
Total liabilities	877,498	722,398
Net assets	889,329	948,001
Accumulated funds		
Balance at the beginning of the year	948,001	928,856
Add surplus (loss) for the year	(58,672)	19,145
Balance at the end of the year	889,329	948,001



Acknowledgements

We extend our sincere gratitude to all our partners and supporters as the work we do with young people would not achieve the successful outcomes it does without their dedication and enthusiasm.

Our thanks go to major sponsor, Metlink



We are grateful to our major supporters ANZ, bwired, City West Water, Direct Mail Solutions, KFC, Medibank Private, PricewaterhouseCoopers, Smorgan Steel, Spotless, Studio Binocular and Waivestar Group.

We also thank our official program partners Beacon Foundation, Life Performance Pty Ltd, MacKillop Family Services, Maya Living Free Healing Association, Narana Creations, Quantum Support Services, Reach, Salvation Army Crossroads, Sports Health Check, Stride Foundation and St. Luke's Anglicare.

We express our appreciation to the Board of Directors for their commitment, vigilance and direction in governing Whitelion over the past 12 months. A special thank you to Edward Goff and Leticia Delnenico, who resigned from the Board during the year.

We are thankful to our two main funding bodies the Commonwealth and State Governments; their Ministers, Opposition Members and Members of local municipalities who have continued to provide the required support for our programs and services.

We wish to thank the following philanthropic Trusts and Foundations:

- Andy Inc.
- Anna Wearne Trust
- Annie Danks Trust
- Ardoch Foundation
- Bennelong Foundation
- Brockhoff Foundation
- Connect Community Foundation
- Eldon and Anne Foote Trust
- Fielding Family Trust
- Foster's Community Grants
- Geelong Community Foundation
- Helen Macpherson Smith Trust
- Ian Potter Foundation
- Invergowrie Foundation
- Lighthouse Foundation
- Lord Mayor's Charitable Fund/United Way
- Macquarie Foundation
- Marian & EH Flack Trust
- Mirabel Foundation
- Newsboys Foundation
- Number 8 Group
- Portland House Foundation
- Pratt Foundation
- Scanlon Foundation
- Stride Foundation
- Sunshine Foundation
- Tasmanian Community Fund
- The Fernwood Foundation
- The Foundation for Young Australians
- The Frank and Flora Leith Trust

A big thank you goes to staff from the Youth Justice Centres, Out of Home Care System and the schooling communities that have embraced our work. Also the community groups, corporations, donors, schools, service clubs and other funding bodies who have contributed to and supported the work of Whitelion.

Finally, a very special thank you to all the great staff and volunteers for their spirit and devotion to making a difference to the lives of disadvantaged young people in our community.

Partners and Supporters

- Acme Platemaking Services
- Activate Australia
- Ad it Last
- Adecco
- Advantage Sports & Events Management
- AFL
- AFL Sports Ready
- AGL
- Alan Radford
- Alexander Mann Solutions
- Allens Arthur Robinson
- AMCOR
- Andrew Billing
- ANZ
- Apprenticeships Plus
- Artist Photographer
- Attorney General's Department, National Community Crime Prevention Program
- Audio Visual Dynamics
- Australia Post
- Australian Air Express
- Australian Football League Players Association
- Australian Pharmaceutical Industries
- Australian Trucking Association
- Bakers Delight
- Barter

- Bayside Burnie
- Beacon Foundation
- Bert Williams
- BHP Billiton
- Bilfinger Berger Services
- Bill Lang International Pty Ltd
- Blake Dawson Waldron
- Bob Dalziel
- Boeing Hawker de Havilland
- Bundji Bundji Reference Group members
- Bunnings
- Burson Automotive
- Bus Association Victoria
- bwired
- Capital City LLEN
- Carol Fox
- Cathy Sonnemann
- Centre for Multicultural Youth Issues
- Challenge Cancer Support Network
- Chandler Macleod
- Charity Press
- Chisholm Institute of TAFE
- Chris Shine
- Christine Tutone
- Christine Tutone
- City West Water
- Clemenger Harvey Edge
- Coles Group

- Colorado Group
- Comalco
- Connect Financial
- Connex
- Conservation Volunteers
- Corporate Express
- Countrywide Media
- Coyote Special Events
- Craig Illing
- Cricket Australia
- Cricket Victoria
- Crown Casino
- CVGT
- Damien Booth
- Dandenong Rangers WNBL
- David Parkin
- Dedoco
- Department for Victorian Communities
- Department of Economic Development
- Department of Employment and Workplace Relations
- Department of Families, Community Services and Indigenous Affairs
- Department of Family and Community Service, Tasmania
- Department of Human Services, Victoria
- Department of innovation, Industry and Regional Development
- Devonport Chamber of Commerce
- Devonport City Council



Thank-you

Whitelion Annual Report 06/07

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Forestry Tasmania
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Geelong Committee members
Gippsland Mentoring
Reference Group members
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Goodcompany
Grant Howe
Green Light Couriers
Grocon
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Kangaroos Football Club
Karen Agnew
KFC
Kids Under Cover
Kim Robinson
King Performance
Koori Children's Court
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Macquarie Bank
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Malcolm Atkins
Mallesons Stephen Jacques
Malmsbury Youth Justice Centre
Marekai Events
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Maya Living Free
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Melbourne Cricket Club
Melbourne Olympic Parks
Melbourne Youth Justice Centre
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National Basketball League
National Gallery of Victoria
Nestle
Nick Garofalo
Norris Motor Group
Northcote and Preston Police
Northern Mentoring
Reference Group members
Nous Group
OAMPS Pty Ltd
Olex Australia Pty Ltd
Optus
Overs View Holiday Apartments
Parks Victoria
Parkville Youth Residential Centre
Penfold City Holden
Peter Pringle

Pilotlight
Premium Beverages
Preston Youth Justice Unit
Price Attack
PricewaterhouseCoopers
PSA Project Management
Public Transport Ombudsmen
Qenos
Quantum Support Services
Quiksilver
RACV Club
RAMP Reference Group members
Reach Foundation
Redrock Leisure
Regina Hill Effective Consulting
RetireInvest
Richmond Football Club
Ritchies Supermarkets
Rosemary Mann
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Rotary Club of Long
Island (Frankston)
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SEN 1116
Smith and Gordon Nursery

Social Ventures Australia
South Launceston Rotary Club
Speedfox Consultancy
Sports Health Check
Spotless
St Luke's Anglicare
Stan Alves
Studio Binocular
Suzie Carp
Synetek Systems
Tambassis Pharmacy
Target
Tassie Home Loans
Tedd Todd
Telstra Dome
The Ambassador Card
The Body Shop
The DHR Group
The International Order
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The Money Coaches Australia
The National Trust
The Panel Christmas Wrap
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The Promotions Factory
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Troy Austin
Troy Rainfold
Tru Energy
UCI Pty Ltd
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University of Tasmania
U-turn
Valu Vouchers
Veolia Transport
Vicroads
Victec
Victoria Police Multicultural
Advisory Unit
Victorian Aboriginal
Child Care Agency
Vincent Industries
VISY
Vodafone
Waivestar Group
Water Features
Webmercials R us
wellnessworkstyle
Working Dog
Yarra Trams
Yarrowood Estate
Your Essential Juice
Youth For Christ
Yum Foods
YWSS Reference
Group members

Get involved

Whitelion Annual Report 06/07

Whitelion Directory

How you can get involved

- Attend our Events
- Become a Mentor, Employer or Role Model
- Become a Volunteer
- Corporate Partnerships and Support
- Donate items/services for fundraising
- Fundraising at work or in the community
- Host an external fundraising event
- Join our Regular Giving Program, Choices for Life
- Make a Donation
- Major or Event Sponsorship
- Planned Giving – make a bequest
- Sponsor a Program
- Workplace Giving

Program listing

Bendigo (Victoria)

Mentoring Program
Employment Program

Devonport (Tasmania)

Employment Program

Geelong (Victoria)

Mentoring Program

Gippsland (Victoria)

Mentoring Program

Launceston (Tasmania)

Employment Program
Mentoring Program
ROAR Program

Parkville (Victoria)

Bundji Bundji
Creative Arts Program
Dynamic Living Program
Employment Program
Mentoring Programs
ROAR Program
Sports Role Model Program
Young Lions
Young Women's Support Service

get involved

Get involved with Whitelion now by contacting us and you too can make a difference to the lives of disadvantaged young people in our community.

contact

Victoria	Tasmania
900 Park Street	34 Paterson Street
Parkville, 3052	Launceston, 7250
T 03 9389 4420	T 03 6331 2900
F 03 9389 4284	F 03 6331 3900

whitelion@whitelion.asn.au
www.whitelion.org.au

Brighter futures for young people are created when people get involved.



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900 Park St, Parkville
VIC 3052 Australia

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